

***A New Year Holds the Promise
of a Brighter Future***

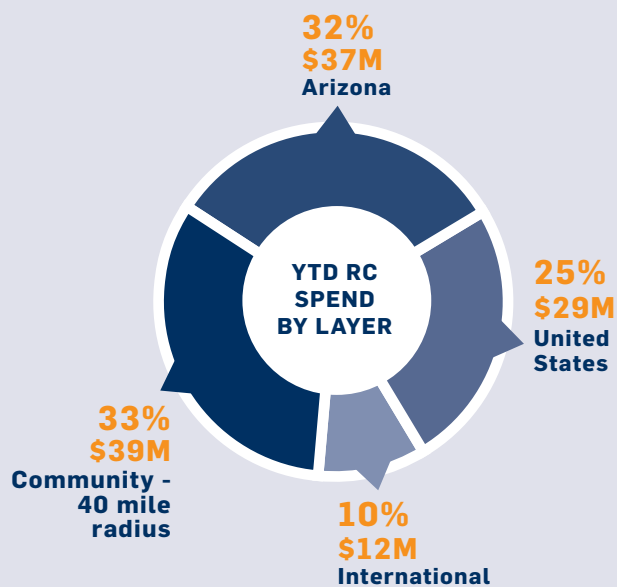


RESOLUTION
C O P P E R



Main Street, Superior, AZ.

PROJECT SPENDING BY REGIONAL LAYER FOR 2021



INVESTING IN THE COMMUNITY - KEY INVESTMENTS



\$2.3M

DONATED TO LOCAL ORGANIZATIONS

PLUS \$1.1M IN COVID-19 DONATIONS IN 2021

RESOLUTION COPPER GIVES BACK

Community Update: January 2022

Dear Neighbors,
Looking back on 2021, I am amazed by the strength of this community and grateful Resolution Copper gets to call this place our home.

The ongoing pandemic and devastating wildfires tested our resolve. But we all banded together to help one another, time and again.

I am particularly proud of the fact that Resolution Copper was able to donate more than \$2.3 million in 2021 to support vital community organizations and local economic development initiatives. Throughout the COVID-19 pandemic, we have contributed an additional \$1.6 million in relief funds to local charities and community organizations. Resolution Copper employees also contributed more than 160 volunteer hours last year to support our communities. We look forward to doing even more together in the year ahead.

None of this would be possible without your support. We are extremely grateful for all your letters, calls, and grassroots efforts to ensure local voices are heard throughout the legislative process. We recognize everything that is at stake for our communities, and while we faced many challenges over the past year, our collective resilience continues to prevail.

We are looking forward to the republication of the US Forest Service's Final Environmental Impact Statement (FEIS), which marks an important step toward completing federal permitting for the Resolution Copper project and unlocking

new benefits for the local community. The Town of Superior has submitted its request for the 545-acre land conveyance as part of the land exchange to further its expansion and economic diversification efforts. We have signed a Memorandum of Understanding (MOU) with the Town of Superior to support them through the land exchange process.

As many of you know, community and Native American feedback has shaped this project every step of the way, and we appreciate everyone who has engaged in this process over the past eight years, especially in the additional consultation that took place in the last year. We have used the months since the Final EIS was paused to deepen our dialogue and engagement with local communities and Native American Tribes. There is significant local support for the project; however we acknowledge there are also groups who oppose it. We respect their views and will continue our efforts to understand, address and mitigate these concerns.

As we enter the new year, I'm optimistic about what the future holds for this community. We continue to make progress toward our goal of building one of the most modern and sustainable copper mines in the world. We are grateful for your support and eager to get to work building a new engine for the local economy and creating new opportunities for Arizonans to build the nation's clean energy future.

Sincerely,
Andrew Lye
Project Director, Resolution Copper

Resolution Copper participates in the Hopi Sinmuy Amungem – For the People Campaign's Summer Youth Kickoff event in Polacca, Arizona.



Resolution Copper employees support the Superior Food Bank in Superior, AZ.



TRIBAL ENGAGEMENT AND CONSULTATION

Last year, the US Forest Service (USFS) conducted additional review on the Resolution Copper project and re-initiated Tribal consultation.

There are five Native American peoples who traditionally used and occupied the land on which the project sits. The connections of the Akimel O'odham, Hopi and Pueblo of Zuni date back thousands of years. The Western Apache and Yavapai people have a more recent affiliation. Springing from these groups there are currently 11 separate and distinct Federally-recognized Native American Tribes with ancestral ties to the area. These are the Consulting Tribes for the project and Resolution Copper is progressing partnership opportunities and deepening our two-way dialogue, listening and building mutual understanding and respect.

As part of the Environmental Impact Statement (EIS) and Tribal consultation, the first of its kind Tribal Monitor Program was established in 2018 in partnership with the USFS and Consulting Native American Tribes. The program was developed to incorporate Indigenous Traditional and Ecological Knowledge into the formal Consultation with Native American Tribes and provide informed decision making on the Resolution Copper project EIS. To date, the program has trained over 60 Native American Tribal members, employed approximately 30 members from seven Native American Tribes for four years and completed approximately 60,000 acres of pedestrian surveys.

Resolution Copper remains committed to maintaining an open dialogue with all stakeholders, including Native American Tribes, to ensure this project is delivered in the most responsible and sustainable way. We firmly believe we can protect the area's cultural heritage while creating new economic opportunities that will put Arizona's resources and workers at the center of the nation's clean energy transformation.

For more information regarding the consultation process, visit www.resolutionmineeis.us



Tribal Monitor surveying Arizona landscape for Native American artifacts. Photo credit: WestLand Resources.



With Resolution Copper's generous contribution of \$20,000, the Gila House has been able to keep our doors open while adhering to CDC guidelines and maintaining a safe and sterile environment for our staff and families. Their funding supported essential activities and programming that helped several women and children receive safety from their abusers. Approximately 85-90% of our participants are Native American, with the majority coming from the San Carlos Apache tribe. We've always strive to make ourselves available to indigenous communities, helping women and children navigate the challenges that come with life after domestic violence. During this crucial time, Resolution Copper stepped up to help Gila House and the greater Copper Triangle community, playing an integral role in keeping the Gila House open and in operation, and providing help to these vulnerable communities.



Claudia DalMolin, Executive Director of Gila House Inc./
Gila Safe Haven Domestic Violence Home

PARTNERING WITHIN THE COMMUNITY ON WATER AS WE BUILD THE MOST WATER-EFFICIENT MINE IN ARIZONA

Water is an important part of copper production, and Resolution Copper will be the most water-efficient mine in Arizona – using fewer gallons of water per pound of copper produced than any other mine operating in Arizona.

As we maintain and reuse the current on site mining infrastructure, the water we remove from 7000 feet below the surface goes through an on-site treatment process and is then sent to an irrigation district where farmers use it to grow crops. Since 2009, Resolution Copper has provided approximately 6 billion gallons of water to local farmers, saving and leaving that same volume of water in the ground. But our efforts don't stop there.

We recognize the impact historic mining has had on water flow in Queen Creek and are working closely with the Town of Superior to agree on the best path forward. Our planning will continue to find ways to re-introduce water into Queen Creek to counteract the impact of pre-existing mining activities. We are committed to continuing our collaborations with the Town with complete transparency.

Additionally, Resolution Copper and Stantec are partnering with Native American Tribes on water. We are working to provide renewable drinking water technology to White Mountain Apache community members on the Fort Apache Reservation. Hydropanels are a state of the art renewable water technology that uses the solar energy to provide a safe and consistent supply of drinking water by converting water molecules in the air into liquid water, which is collected and mineralized in a reservoir inside the panel, creating high-quality drinking water that can be delivered directly to homes, businesses, and community distribution centers.

As many of you already know, we have already stored enough water to sustain our operations for more than half the mine's operating life. Of course, it will be at least a decade until Resolution Copper begins formally operating, and we are actively exploring ways to further reduce water usage across our operations. But it's important to note that US Forest Service analysis shows there is adequate water to supply all cumulative uses in the region for the next 100 years.

From the beginning, we have welcomed input from experts and local leaders and worked hard to address any concerns about water use in ongoing consultation with community groups and Native American Tribes. In addition to strict compliance with federal, state, and local laws, including the National Environmental Policy Act (NEPA), the Clean Water Act and the Endangered Species Act, we have invested in an extensive surface and groundwater monitoring network. Resolution Copper has also partnered with the Town of Superior and other community partners like the community working group to collaborate on water studies, monitoring and restoration efforts.

Water conservation is something we take very seriously because we live and work here too.



Resolution Copper private lands to be transferred to the U.S. Government in the land exchange. East Clear Creek is located within the Coconino National Forest.

Did you know?

92% of Arizonans believe it is essential to develop new sources of copper, after being informed about the degree to which renewable energy sources and electric vehicles rely on copper.

(Source: AZPOP survey, Sep. 2021)



CREATING LOCAL JOBS TO POWER THE CLEAN ENERGY ECONOMY

Resolution Copper has the potential to supply up to one-quarter of the nation's copper demand to power America's clean energy transition, providing a homegrown source for American manufacturers, creating more than 3,700 direct and indirect jobs, and adding \$1 billion a year to Arizona's economy.

Resolution Copper is proud of the fact that 87% of our workforce lives within 40 miles of the mine. We're invested in this community's future and committed to building one of the most modern and sustainable copper mines in the world, ensuring Arizona resources and Arizona workers power America's clean energy economy.



Left top: Major Drilling Contractors working in the Resolution Copper mine at the East Plant site, AZ.

Left bottom: Resolution Copper geologist cleaning copper samples at the Core Processing Facility, Superior, AZ.

RALLYING TO SUPPORT WILDFIRE RESPONSE AND RECOVERY EFFORTS

When the Copper Triangle was devastated by the Telegraph and Mescal wildfires this summer, Resolution Copper offered our resources and volunteers to assist in the emergency response.

We facilitated donations to local charities, including the Red Cross and Humane Society. We worked with Superior Food Bank to donate basic necessities to evacuation centers in Globe-Miami and Mesa, and to the fire incident command center at Superior High School. We also gave \$25,200 to the Gila County Cattle Growers Association as grazing conditions for local ranchers were decimated.

In addition, Resolution Copper coordinated clean-up efforts with local contractors and provided essential geographic system information to the US Forest Service to carry out controlled back burns to protect the Oak Flat campground and Emory Oak groves.



Resolution Copper employees support Gila County's flash flood response by filling sandbags.



Resolution Copper partnered with the Gila County Cattle Growers Association to provide support for ranchers impacted by wildfires.



**WE ARE
RESOLUTION
COPPER AND WE
ARE COPPER
STRONG**



“ Our region has an opportunity to rebuild in a way that moves our entire community forward. At this crossroads, Resolution Copper represents the best chance for Copper Triangle resources and Arizona workers to drive economic growth here in Pinal and Gila counties. ”

Greg Dillon, IBEW Local Union 518 journeyman electrician in the Arizona Silver Belt (8/10/21)



402 W Main Street
Superior, AZ 85173



Resolution Copper mine, East Plant site, AZ.

Our Commitment to Open Dialogue

Resolution Copper is committed to ongoing dialogue with the community to ensure local residents understand our project.

If you have any questions or would like more information about a particular topic, please contact us at 520.689.9374, info@resolutioncopper.com, or go to resolutioncopper.com/contact



For more information, follow us on social media.

