

RESOLUTION

C O P P E R

Resolution Copper is committed to creating sustainable benefits for local communities. This scorecard is intended to offer a snapshot of our efforts, including where we need to improve.

2021

SCORECARD

4TH QUARTER

SAFETY

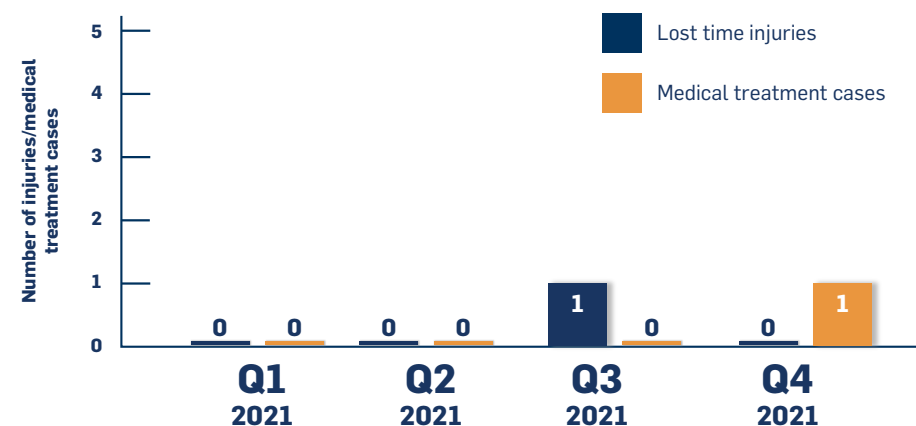


KEEPING OUR WORKFORCE SAFE

At Resolution Copper safety comes first.

One way Resolution measures safety is by the All Injury Frequency Rate (AIFR), which tracks all reportable injuries; lost time injuries, restricted work injuries and medical treatment cases, per 200,000 hours worked..

Resolution closed 2021 with an AIFR of 0.79

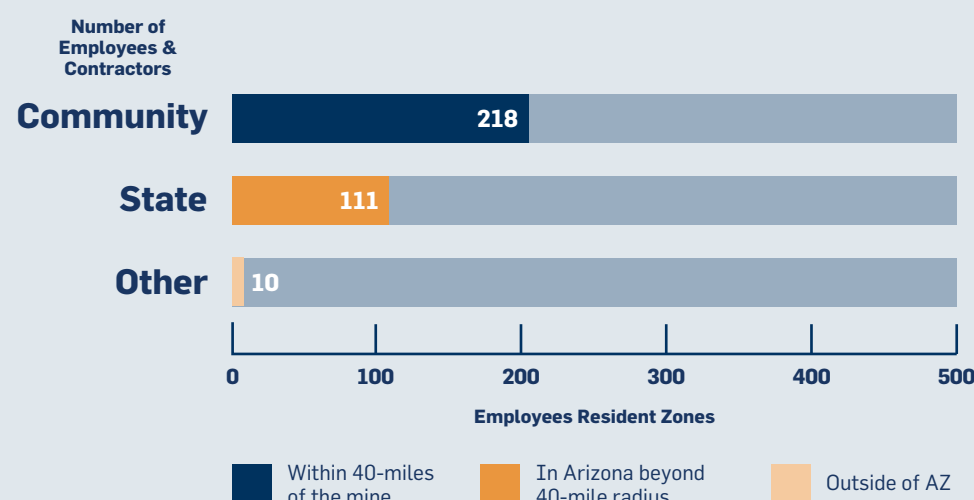


PEOPLE



CREATING JOBS

Resolution Copper is committed to a workforce that reflects the local communities and cultures in which we operate and are committed to hiring qualified candidates locally when we can.



PROTECTING THE ENVIRONMENT AND OUR COMMUNITY

Resolution Copper continues to look for ways to make a difference. Through a partnership with Resolution Copper, the Town of Superior was able to finalize the purchase of the Town's historic High School to create a multi-generational and entrepreneurship center, with the potential to impact the lives of hundreds of people. The center will make a substantial difference in the lives of Superior residents, and we look forward to continuing our agreements and partnerships with the Town in the future.

As a company, we have furthered our environmental commitments and supported the communities and Tribes around us by taking steps to provide one of life's most valuable resources – water. Our work with the Town of Superior will continue to find ways to re-introduce water into Queen Creek. Our planning would address the impacts of historic mine activity. Resolution Copper has also partnered with Stantec to provide renewable drinking water technology to White Mountain Apache community members and is supporting the "hydropanel" installation programs in other Native American Communities.



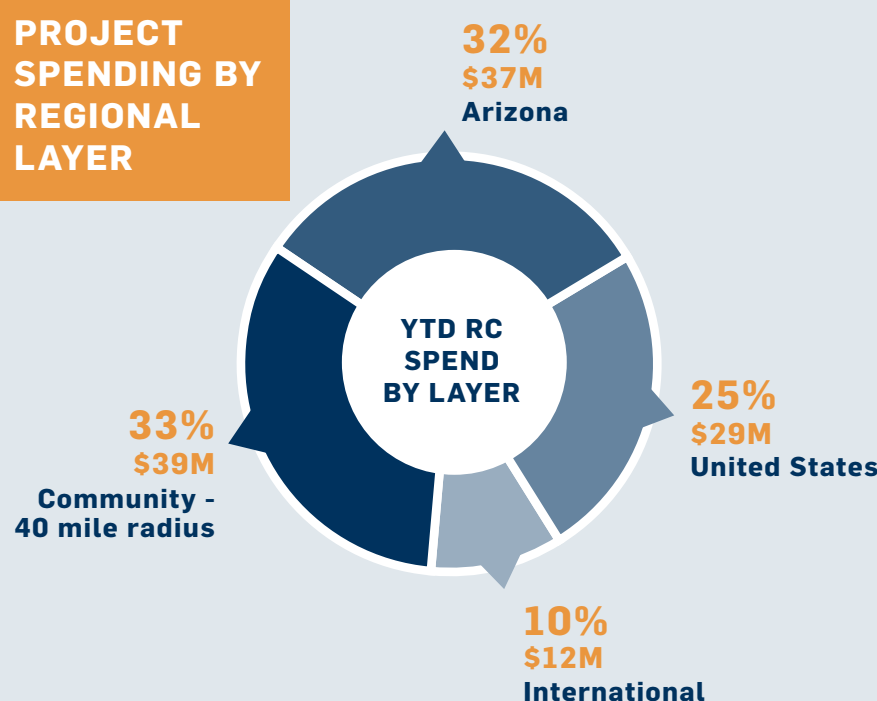
CASH



BUILDING THE LOCAL ECONOMY

Resolution Copper is a transformative project that is low cost and has a long life. It is scalable and strategically placed to meet the increasing demand for US copper across the nation. Wherever possible, we work with local suppliers and vendors to ensure that the benefits of the project are delivered directly to the community.

PROJECT SPENDING BY REGIONAL LAYER



PARTNERSHIP



INVESTING IN THE COMMUNITY

KEY INVESTMENTS IN Q4

- Multi-Generational Center for Town of Superior
- 2022 Superior Burro Run
- Superior Food Bank
- Yavapai Apache Nation Toys for Tots
- Ray Unified School District
- Hydropanel Technology to White Mountain Apache Tribe Communities



\$1.5M

INCLUDING DONATIONS OF \$1.3M TO LOCAL ORGANIZATIONS AND \$250,000 FOR COVID-19 IN Q4

1

COMPLAINT RECEIVED & RESOLVED

In Q4, we received and resolved 1 complaint about our project. If you have feedback for our teams, please contact our Community Complaint Line: 520.689.3955 | community-complaint@resolutioncopper.com

GROWTH

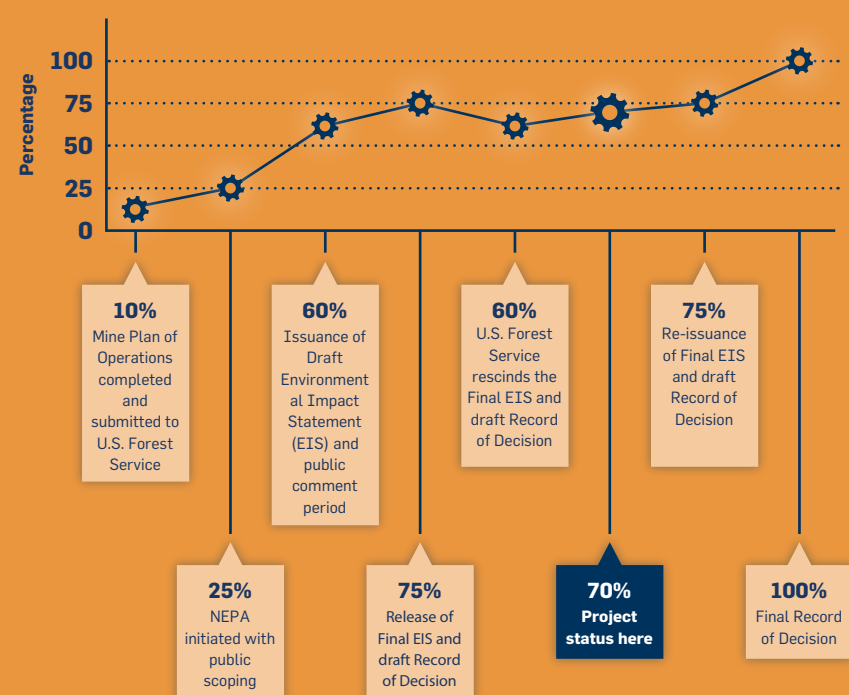


PERMITTING AND CULTURAL HERITAGE

The permitting and cultural heritage team continued to progress engagement and two-way dialogue with Native American leadership, cultural staff and elders. In Q4, we had multiple meetings and site visits with Native American Tribes. Tribal members provided cultural immersion training to Resolution Copper employees and contractors and visited Resolution Copper private lands surveyed by Tribal Monitors. The site visits allowed Tribal members to view dozens of ancestral sites, seeps, springs and medicinal plants and share their unique perspective and traditions. We look to partner with the tribes on protection and management of those sites. In October, elders and cultural staff from the Hopi and Zuni of Pueblo shared their culture and history with the Superior Community Working Group. In December, Resolution Copper was granted a unique opportunity to tour Hopi Tribal lands in Northern Arizona, which encompass more than 1.5 million acres and are made up of 12 villages. We are grateful to everyone at Hopi who made the visit so special.

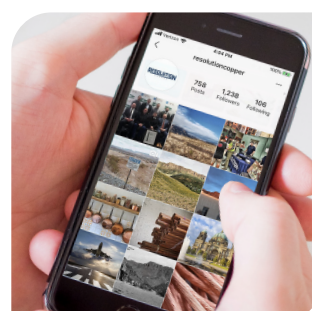
For more information regarding the EIS, visit www.resolutionmineeis.us

OVERALL PROGRESS IN FEDERAL PERMITTING PROCESS



SHARING INFORMATION

Resolution Copper keeps the community informed using social media, hosting public meetings, through mailers and our website.



YOUR
FEEDBACK IS
IMPORTANT
TO US.

EMAIL [INFO@RESOLUTIONCOPPER.COM](mailto:info@resolutioncopper.com) OR CALL 520.689.3409 WITH COMMENTS, QUESTIONS OR CONCERNS.