

# *Investing in the Future of our Community*



**RESOLUTION**  
C O P P E R



### SAFETY

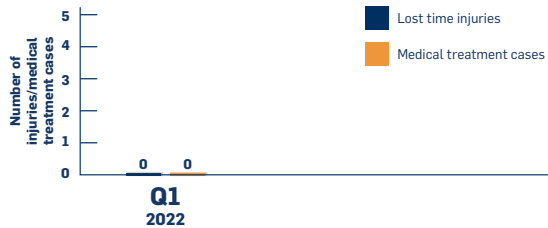


#### KEEPING OUR WORKFORCE SAFE

At Resolution Copper safety comes first.

One way Resolution measures safety is by the All Injury Frequency Rate (AIFR), which tracks all reportable injuries; lost time injuries, restricted work injuries and medical treatment cases, per 200,000 hours worked.

Resolution Copper had no injuries in Q1 2022.

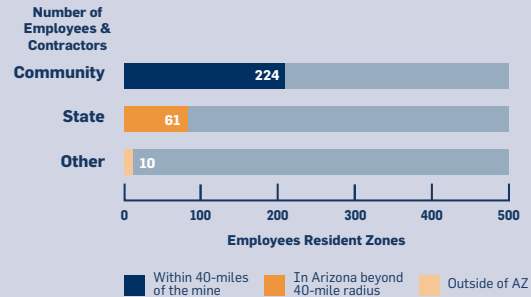


### PEOPLE



#### CREATING JOBS

Resolution Copper is committed to a workforce that reflects the local communities and cultures in which we operate and are committed to hiring qualified candidates locally when we can.

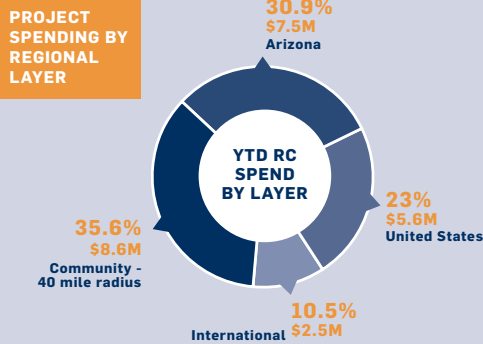


### CASH



#### BUILDING THE LOCAL ECONOMY

Resolution Copper is a transformative project that is low cost and has a long life. It is scalable and strategically placed to meet the increasing demand for US copper across the nation. Wherever possible, we work with local suppliers and vendors to ensure that the benefits of the project are delivered directly to the community.



### PARTNERSHIP



#### INVESTING IN THE COMMUNITY

##### KEY INVESTMENTS IN Q1

- Entrepreneur & Innovation Center for Town of Superior (2022 multi-year partnership agreement)
- Globe High School Robotics team (multi-year partnership agreement)
- Superior Little League
- Central Arizona College Foundation
- NABI Foundation

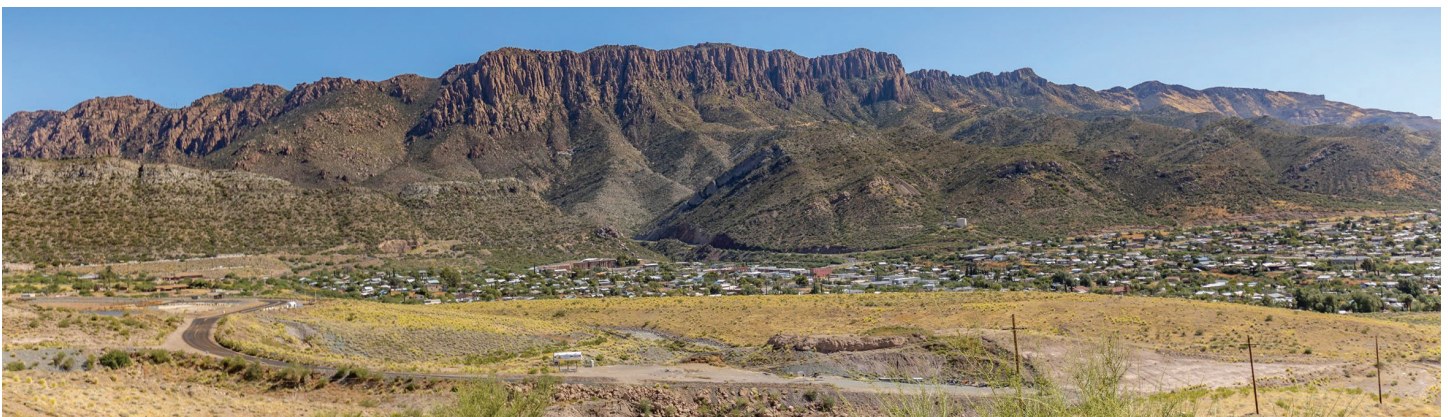


\$376,270

0

COMPLAINTS RECEIVED

In Q1, we received 0 complaints about our project. If you have feedback for our teams, please contact our Community Complaint Line: +1 520 689 3955 | community-complaint@resolutioncopper.com



Resolution Copper reclamation site looking towards the Town of Superior and Apache Leap.

# DEDICATED TO THE NEXT GENERATION

Community Update: May 2022

**Dear Neighbors,**

**I am grateful for the opportunities our towns and local communities have afforded us. So far this year, we have invested more than \$376,000 locally and taken great strides to encourage development in the area we call home.**

The Town of Superior's purchase of the original Superior High School building is one of the many accomplishments we celebrated in the first quarter of this year. The former high school will now serve as a multi-generational center and hub for the community to come together. Resolution Copper is honored to have formed part of the many partners that rallied to make the Town's aspirations a reality.

I am proud to share that a primary focus this quarter was funding programs that directly benefit our children's future. For instance, Resolution Copper is honored to continue sponsoring the Globe High School Robotics team, which has supported the development of science, technology, engineering, and math (STEM) skills and problem solving among diverse groups of students. Since its inception, the program has grown from five students to well over 200 and has seen over 25 program alumni go on to attend higher education in STEM related fields. The program now serves as a regional hub for robotics, with a standing agreement to support robotics in neighboring schools. But our efforts don't stop there.

As many of you know, our project has also supported the studies of hundreds of students through events supporting the completion of the Free Application for Federal Student Aid (FAFSA) and the provision of the annual Resolution Copper Scholarship programs. Every year since 2002, we award students a grant to help alleviate the financial burden of pursuing higher education. I am honored to congratulate the recipients of the 2022 Resolution Copper Scholarships. I wish you the best of luck as you take this important step in your academic careers.

Like many of you, we prioritize the future of our younger generations, and a key part of that future is rooted in sports. Resolution Copper is a proud supporter of the Superior Little League and Native American Basketball Initiative (NABI) Foundation, where we've watched teams of young athletes thrive and grow.

I am also pleased to share the grand opening of the Riverside Ballpark baseball and softball field in White River, on the Fort Apache homeland. The field was made possible in partnership with the White Mountain Apache Tribe and the Arizona Diamondbacks Foundation, and I am confident it will bring value to the local community for generations to come.

I recognize the role Resolution Copper will play in the development of Arizona, and the supply of copper for the United States. Like many of you, I am eager for our project to get up and running so we can deliver on the many promises we've made to you and your families. As we await the re-publication of the Final Environmental Impact Statement (FEIS) by the U.S. Forest Service, Resolution Copper looks forward to continuing to serve our community as a dedicated and reliable partner. I am grateful for your ongoing support, and I am optimistic about what the future holds for this region.

Sincerely,  
Andrew Lye  
*Project Director, Resolution Copper*



Celebration of the Town of Superior's purchase of the original Superior High School building.



## CREATING VALUE FOR GENERATIONS

Resolution Copper is proud of the fact that nearly 80% of our workforce lives within a 40-mile radius of the project. We are committed to employing locally wherever possible as we work to develop one of the most sustainable and modern mines in the world.

Over the first three months of this year alone, we've invested more than \$16 million in building the local and state economies. Once permitted and fully operational, our project could contribute more than \$60 billion to the Arizona economy over the life of the project and create 3,700 direct and indirect jobs in the process. Our project would place Arizona resources and workers at the center of America's clean energy transition, and we look forward to delivering on these benefits and creating value for generations.



Resolution Copper employees inventorying stored core samples.

## SUPERIOR, "A TOWN WITH A MINE, NOT A MINING TOWN"

The Town of Superior recently purchased the original Superior High School building as part of an impressive plan to develop a Multi-Generational Center. This historic landmark will house a new town hall, library, senior center, event center and the Superior Enterprise Center. Resolution Copper is a proud sponsor of this endeavor, which forms part of the Town's vision for economic diversification and community sustainability.



Original Superior High School, Superior, Arizona.

We look forward to continuing to support the Town's aspirations for growth and development for decades to come. In 2021, we signed a Memorandum of Understanding (MOU) with the Town to support the conveyance of hundreds of acres of U.S. Forest Service land as part of the land exchange. The land conveyance is part of the Southeast Arizona Land Exchange and Conservation Act, and would unlock many more benefits for the local community.

## SUPPORT THE SUPERIOR CHAMBER OF COMMERCE

The Superior Chamber of Commerce, which is comprised entirely of volunteers, has taken significant strides in improving the quality of life in Superior. Resolution Copper is a proud member of the Chamber and we have worked collaboratively on a number of events and initiatives in benefit of the local community.

We welcome the contractors and business owners that work with us here at Resolution Copper to consider joining the Chamber and supporting its ongoing efforts. As many of you may know, the Chamber depends on local participation in events to raise funds and continue giving back to the community.

For more information, please contact the Chamber directly at 520.689.0200.

**“ The clean economy will occur with electric vehicles, wind and solar power and enhanced battery storage. And the indispensable ingredient of energy storage is copper because of its singular capacity to conduct heat and electricity. A cleaner, decarbonized economy simply cannot happen without more copper. ”**

Fred Duval, chairman of Excelsior Mining, and a member of the Arizona Board of Regents, a former candidate for governor and former senior White House official



**“ I had a vision of utilizing my mining heritage, my economic development background, and the trust the local community had in me, to support the largest copper development project in the United States. I wanted to ensure that our mine of the future was not of those of the past, but a world-class mine that was focused on a sustainable community that was not solely dependent on the mine. I have been blessed to support the recent work of Resolution Copper, in which we have developed multi-beneficial partnerships with the local communities and organizations that support our goals of local employment, local participation, and sustainable economic development. ”**

Bryan Seppala, Senior Advisor, Economic and Workforce Development

## WE ARE COMMITTED TO TRANSPARENCY

In March 2009, we began our dewatering efforts to ensure our employees and contractors could work safely underground. The water we remove goes through a treatment process on-site and is then sent to farmers in the New Magma Irrigation and Drainage District (NMIDD) to grow crops, allowing ground water levels to rise in the area.

Resolution Copper has spent millions of dollars securing surface water and storing it as groundwater to provide water for our future operations. We have since stored enough surface water to sustain our operations for decades.

### Soil Sampling

In Q1, we conducted quarterly soil sampling to monitor the impact of our dewatering activities. The goal of soil sampling is to ensure that irrigation of blended water does not adversely affect soil quality relative to pre-existing conditions. Our Environmental and Geology teams sampled over 70 fields in the NMIDD. We are proud to report that, to date, there have been no adverse effects to the soils or crops.



Community Working Group (CWG), Matrix consultants and Resolution Copper employees meet for quarterly water sampling event.



T: Irrigating cotton field in NMIDD  
B: Alfalfa field in NMIDD

### Water Sampling

The Community Working Group (CWG), its technical consultant Matrix, and Resolution Copper carried out quarterly water monitoring activities along Queen Creek and the Boyce Thompson Arboretum. Results comparisons are conducted annually in CWG meetings which are open to the public. The 2021 results were reviewed during the April CWG meeting and no exceedances to groundwater standards were identified. We are happy to share that no issues of concern were noted.

In addition to the monitoring work and in an effort to address the lingering impacts of historic mining, Resolution Copper has furthered its work with the Town of Superior to find ways to re-introduce water into Queen Creek.



## CAREER EXPO

Resolution Copper has recently re-branded the Career Expo mobile app, as part of a fruitful partnership with Pinal Alliance for Economic Growth to introduce high school students across the region to a variety of career fields. The app proved especially useful at the heights of the COVID-19 pandemic, where virtual measures took effect amid limited in-person interactions. The app hosts virtual interviews, scholarship opportunities and college readiness tools.

**DOWNLOAD THE CAREER EXPO MOBILE APP!**

**LEARN ABOUT CAREERS IN PINAL COUNTY FROM BUSINESS PROFESSIONALS AND CAREER FIELD EXPERTS**

Download the CAREER EXPO Mobile App to:

- Learn about steps to fund your education or retraining, such as how to complete the Free Application for Federal Student Aid (FAFSA).
- Discover educational/experience requirements for various careers with advice from local career professionals.
- Explore information about the pay and benefits of hundreds of careers available in Pinal County.



Scan this code with a QR reader to easily download the mobile app.

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A PROJECT OF PINAL ALLIANCE FOR ECONOMIC GROWTH



Resolution Copper employees with Globe USD Robotics team at Regional Arizona FIRST Competition.

## FIRST ROBOTICS ARIZONA REGIONAL COMPETITION

The Globe Unified School District (USD) Robotics team demonstrated their talent and problem-solving skills in the FIRST Robotics Arizona Regional Competition, where they conducted live demonstrations of their latest robot. The exceptional group of students performed extremely well under pressure during the first in-person competition in over two years.

Resolution Copper has partnered with the Globe USD since 2014 to support the robotics program as part of our ongoing efforts to promote STEM education in the region. The program's popularity has grown substantially among the students and sparked their interest in pursuing higher education.

## VACCINATION CLINIC

We recognize the effect COVID-19 has had on our community and collective well-being. In addition to continuing to support our ongoing relief efforts, and with support from Oddonetto Construction, Resolution Copper partnered with Cobre Valley Regional Medical Center (CVRMC) to sponsor a free COVID-19 vaccine drive-through at the Superior Cobre Valley Clinic. Over 40 eligible local residents received their first, second, or booster shots to protect themselves and others against the virus.



L: Cobre Valley registered nurse sanitizing patient's arm.  
R: Resolution Copper employees at Superior Cobre Valley vaccination clinic.





**WE ARE  
RESOLUTION  
COPPER AND WE  
ARE COPPER  
STRONG**



**“ The ‘copper triangle’ between Superior, Clifton and Cochise County is rich in copper, has been mined for many decades, has the workforce and the physical infrastructure for the extraction and movement of copper to smelters and to market. ”**

Fred Duval, a member of the Arizona Board of Regents, a former candidate for governor and former senior White House official.



402 W Main Street  
Superior, AZ 85173



Resolution Copper mine, East Plant site, AZ.

### **Our Commitment to Open Dialogue**

Resolution Copper is committed to ongoing dialogue with the community to ensure local residents understand our project.

If you have any questions or would like more information about a particular topic, please contact us at 520.689.9374, [info@resolutioncopper.com](mailto:info@resolutioncopper.com), or go to [resolutioncopper.com/contact](https://resolutioncopper.com/contact)



For more information, follow us on social media.

