

# **Local Community Newsletter**

**Issue 3**



**RESOLUTION**  
C O P P E R

### SAFETY

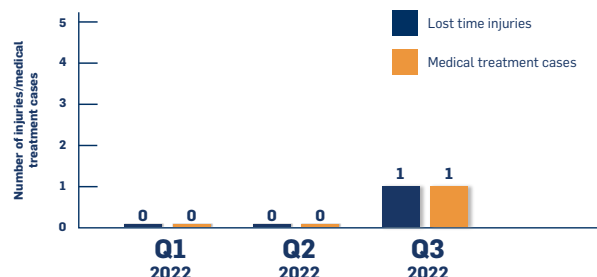


#### KEEPING OUR WORKFORCE SAFE

At Resolution Copper safety comes first.

One way Resolution measures safety is by the All Injury Frequency Rate (AIFR), which tracks all reportable injuries; lost time injuries, restricted work injuries and medical treatment cases, per 200,000 hours worked.

Resolution Copper closed Q3 2022 with an AIFR of 1.58.

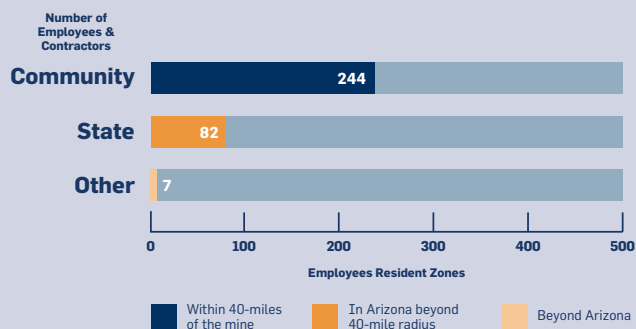


### PEOPLE



#### CREATING JOBS

Resolution Copper is committed to a workforce that reflects the local communities and cultures in which we operate, and are committed to hiring qualified candidates locally when we can.



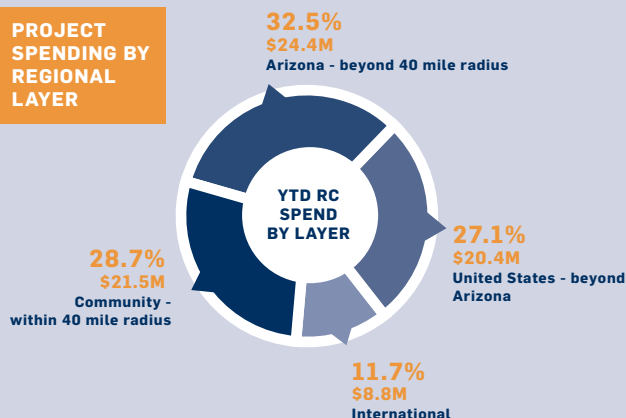
### CASH



#### BUILDING THE LOCAL ECONOMY

Resolution Copper is a transformative project with a long life, spanning generations. It is scalable and strategically placed to meet the increasing demand for US copper, critical minerals and strategic materials across the nation. Wherever possible, we work with local suppliers and vendors to ensure that the benefits of the project are delivered directly to the community.

##### PROJECT SPENDING BY REGIONAL LAYER



### PARTNERSHIP



#### INVESTING IN THE COMMUNITY

##### KEY INVESTMENTS IN Q3

- Town of Miami cultural events
- Superior Fire Dept – fire safety & education program
- Town of Superior – 4th of July event
- 13 Scholarships to local students
- AISES: American Indian Science and Engineering Society
- Arizona Diamondbacks Foundation (multi-year partnership)
- NABI: Native American Basketball Invitational Foundation



\$496,857

3

COMPLAINTS RECEIVED  
& RESOLVED

In Q3, we received and resolved 3 complaints about our project, regarding: land management, West Plant drainage, and overgrown brush. If you have feedback for our teams, please contact our Community Complaint Line: +1 520 689 3955 | community-complaint@resolutioncopper.com

# SECURING PARTNERSHIPS FOR THE FUTURE OF OUR COMMUNITIES

Dear Neighbors,

We are very proud to form part of this growing community and continue to focus our efforts on securing a brighter future for the Copper Triangle. A core priority for us this year was identifying partnership opportunities across the Copper Triangle to encourage economic development, education, and career opportunities as we progress through the permitting process. We are grateful to say we have made great strides in these areas, and we look forward to delivering on these commitments in the very near future.

So far this year, Resolution Copper has invested over \$1.25 million locally through a number of partnerships and opportunities, including the provision of scholarships for aspiring college students and funding STEM and other educational initiatives across the region. In addition to this investment, we have many projects ahead of us, including our partnerships with Boyce Thompson Arboretum, Legends of Superior Trails, and Gila House Domestic Violence Shelter, just to name a few.

Next year will bring the opportunity to renew our multi-year agreements with the Town of Superior, further support education and workforce development, and invest in economic development initiatives that create positive impacts to our local communities. We look forward to working with many of you to deliver on these commitments.

You likely saw the Arizona Highways Television feature of Globe-Miami. Resolution Copper was a proud sponsor of the episode that highlighted some of your favorite shops, restaurants, and stores, bringing much desired publicity to our local communities. For those of you wondering what's next, a feature on the Town of Superior is on the horizon for early 2023. It will capture the magic of Main St. and spotlight many of the small businesses that we interact with daily. We are fortunate to continue working very closely with the local leadership from across the Copper



Main St, Superior AZ.

Triangle on their vision for the future. We recognize the role that Resolution Copper will play in enabling economic development and creating jobs for our local communities. We do not take that responsibility lightly, and we continue to make strides toward achieving that goal.

We can't wait to build one of the most modern and sustainable copper mines in the world.

If you have any questions, please visit us at our Mine Information Office at 402 Main St, Superior, AZ 85173.

Sincerely,

Dave Richins,  
Senior Manager, Communities and Social Performance

Melissa Rabago,  
Principal Advisor, Assurance and Governance





Resolution Copper employees attend the University of Arizona Interdisciplinary Capstone Program Open House.

## RESOLUTION COPPER CAPSTONE PROJECT

Resolution Copper presented a capstone project for seniors in mechanical, electrical, and systems engineering majors at the University of Arizona.

The company has designated approximately 4000 ft. of usable shaft space for students to work on a potential solution to store mechanical energy. Students will be working on designing a small-scalable solution that could be implemented in the area.

## SUMMER OF A MILLION MEALS CAMPAIGN

Resolution Copper participated in the United Food Bank's Summer of a Million Meals campaign with 12 News. The company supported the assembly of 2,080 Emergency Food Bags that made a difference in the lives of many families living in eastern Arizona. At the event, Resolution Copper committed thousands of dollars to support the Food Bank in its food distribution efforts.



Resolution Copper employees volunteer at United Food Bank.



Resolution Copper employees receive award for supporting Summer of a Million Meals Campaign.



## What we mine underground is for everyone above it.

Help us make a difference at  
[resolutioncopper.com/careers](https://resolutioncopper.com/careers)

**RESOLUTION**  
COPPER



Resolution Copper employees accept the Rocky Mountain Mining Institute Safety Award for Small Underground Mine.



Rocky Mountain Mining Institute Award for Small Underground Mine

## SAFETY FIRST!

Resolution Copper recently accepted the Rocky Mountain Mining Institute's (RMMI) 2022 Safety Award for Small Underground Mine. The award recognizes Resolution Copper as the safest among its mining peers across the eight-state RMMI region, including Arizona, Colorado, New Mexico, North Dakota, Montana, Texas, Utah and Wyoming. It provides further evidence of the company's dedication to safe and responsible mining.

**“ Safety is paramount to our operations. This award validates what we care about most at Resolution Copper – creating a safe, efficient mining process that benefits our economy and revitalizes the region. ”**

Andrew Lye, Resolution Copper Project Director



Resolution Copper employees presenting awards to suppliers.

## SUPPLIER AWARDS

In July, Resolution Copper hosted its Annual Supplier Awards at the Superior High School in recognition of the hardworking suppliers that keep the company going every single day.

Superior Mayor Mila Besich and Shayna Beasley and Rick Cartier from the Superior Arizona Chamber highlighted Resolution Copper's continued commitment to invest and hire locally.

Congratulations to all the nominees!

Small Supplier of the Year: 4 Winds Contracting  
Medium Supplier of the Year: Westland Resources  
Large Supplier of the Year: Major Drilling America



# SUMMER 2023 INTERNSHIP OPPORTUNITIES

Have you contemplated a job in the mining industry?  
Or perhaps are wondering where your role could take you?  
If so, look no further!

Resolution Copper is actively recruiting university students to join our 2023 Summer internship Program! Here are a list of the qualifying programs:

Engineering – All degrees

Sciences – Geoscience, Environmental

Technology – Data Science, Software, Computing, Robotics

Social Science – Communication, Law, Health & Safety

Business – All degrees

The internship can be an enabler for your future career.  
You could even be considered for a permanent grad role with Rio Tinto.

## WHAT YOU'LL BRING:

- At least one year completed in your field of study (Bachelor's degree) or currently pursuing your Master's degree
- Leadership skills, eagerness to learn and ready for the challenge ahead
- Flexibility and autonomy
- Good communication skills and ability to work in a team
- Valid driving license
- \* to be eligible, you must be returning to school the semester following the internship and have the right to work full-time in the USA





**WE ARE  
RESOLUTION  
COPPER AND WE  
ARE COPPER  
STRONG**



**“ The Resolution Copper project is  
a very important piece of our community’s economic  
development [...] Mining has always been a part of our  
economy and our community. ”**

Mayor Mila Besich, Cronkite News, Arizona PBS



402 W Main Street  
Superior, AZ 85173



Resolution Copper mine, East Plant site, AZ.

### **Our Commitment to Open Dialogue**

Resolution Copper is committed to ongoing dialogue with the community to ensure local residents understand our project.

If you have any questions or would like more information about a particular topic, please contact us at 520.689.9374, [info@resolutioncopper.com](mailto:info@resolutioncopper.com), or go to [resolutioncopper.com/contact](https://resolutioncopper.com/contact)



For more information, follow us on social media.

