



Resolution Copper

John Rickus Memorial Scholarship

2023 John Rickus Memorial Scholarship

OVERVIEW AND GUIDELINES

The John Rickus Memorial Scholarship provides financial assistance to encourage graduating high school seniors to further their education. John Rickus was the former President of Resolution Copper from 2005 to 2008.

Student Eligibility Criteria

Applicants must be a high school senior enrolled at Superior High School, Globe High School, Miami High School, Apache Junction High School, Ray High School or Hayden High School. Preference will be given but not limited to students who have a definite career objective in one or more of the following academic areas: Biology, Chemical Engineering, Electrical Engineering, Environmental Engineering, Mechanical Engineering, Mining Engineering, Metallurgy, Environmental Science, Earth Sciences (including Geology), Hydrology and Water Resources, and Mineral Processing, Plant Science or related fields, Business related fields, and Electrical, Mechanical and Industrial trade programs. However, students with other interests are encouraged to apply.

Applicants must currently maintain a minimum cumulative 3.0 GPA.

Institution Eligibility Criteria

Awarding of scholarships is only for full-time enrollment at an accredited two or four-year college, university, business or trade school in Arizona that meets the eligibility criteria below. Proof of full-time enrollment is required.

Eligible institutions must have a physical campus located in Arizona (i.e., no “correspondence” schools) and must meet at least one of the eligibility criteria set forth below:

- A college or university meeting the accreditation requirements of one of the national college or university accrediting bodies.
- A community or junior college or a college preparatory, secondary, trade, technical, or business school accredited by an appropriate governmental agency or state department of education or other reputable agency.

Scholarship Committee

- A committee of Resolution Copper staff members will review all applications. All applicants will be notified by mail no later than April 21, 2023.
- Resolution Copper is responsible for administering this scholarship, including determining the number of scholarships, establishing award amounts, selecting final recipients, paying the scholarship award to the institution, and resolving any disputes that may arise.

Selection Criteria

Scholarships will be awarded based on the following criteria:

- Academic achievement (including grade point average, class rank or percentile ranking, ACT/SAT scores or appropriate entrance exams).

- Leadership capabilities, noteworthy achievements, awards and recognition, school, community and/or personal activities, interest in the subject matter, demonstrated potential for future success, recommendations from the school counselor and financial need.
- A potential recipient need not demonstrate that he/she meets all such criteria, and strong consideration will go to students with a keen interest in the academic areas designated above.

A statement of financial need, as well as two letters of recommendation will be required. Letters can be from either the high school principal, teacher, guidance counselor or from an organization for which the applicant volunteers. Financial need considerations may include household income, number of dependent children, and significant family events such as the death of a parent or guardian. All students, regardless of race, color, religion, sex, national origin, age, disability or other protected classification are eligible.

Recipient Requirements

All recipients must meet and maintain the following eligibility requirements:

- The recipient must enroll as, and at all times remain, a full-time student attending an eligible institution during the entire academic year for which the award is granted.
- The recipient must at all times maintain good academic standing with the eligible institution and not be placed in academic probation.
- The recipient must perform 10 hours of community service within 12 months following receipt of award.
- Participate in Scholarship Alumni Program which includes completion of 10 hours of community service or outreach within 12 months, and/or participation in Resolution Copper's Career Day.

Forfeiture of Award

A recipient selected for financial assistance will forfeit the award if he or she:

- Does not enroll as a full-time student in the qualified institution for the academic year in which the award is to be effective or after enrollment, withdraws or ceases to be a full-time student.

Scholarship Amounts

The John Rickus Memorial Scholarship is a one-time grant of \$1,000. The scholarships will be for tuition at the designated institution. Checks will be made payable to the institution on behalf of the student upon initial acceptance of such student at the qualifying institution.

Applications

This document is the scholarship application. Additional copies are available on Resolution Copper's website, resolutioncopper.com. Interested applicants may also request an application by sending an email to rcscholarships@riotinto.com. This scholarship is established voluntarily and unilaterally by Resolution Copper and may be modified or terminated by Resolution Copper at any time.

Media Consent

The recipients will be required to sign a media release allowing Resolution Copper to use photos or videos of scholarship recipients in various media outlets (e.g., television, newspapers, news releases, websites, social media).

JOHN RICKUS SCHOLARSHIP APPLICATION

To be completed by applicant (please print or type)

Please note that applications must have two letters of recommendation from the high school principal, teacher, guidance counselor, or volunteer organization.

Your Name: _____ Date: _____

Name of High School: _____

Semester/year you will begin college: _____

College/University attending: _____

Area of Interest/Major and Minor:

PERSONAL INFORMATION

Date of Birth: _____

Telephone Number: _____ Cell Phone Number: _____

Address: _____

City: _____ Zip: _____

Email Address: _____

Name of Parent(s) or Guardian(s): _____

Number of children in your family (including self) who are living at home and/or attending college: _____

How will you finance your education? Family _____ Self _____ Other _____

ACT or SAT Score

Composite: _____ Percentile: _____

GPA

Cumulative: _____ Previous Semester: _____

Class Standing

_____ out of # _____

LEADERSHIP ROLES, EXTRACURRICULAR ACTIVITIES & ACHIEVEMENTS

(Use additional sheets if necessary)

Academic Achievements:

Leadership Roles, Noteworthy Achievements, Awards and Recognition:

Community and/or Personal Activities:

Personal Work History (if applicable):

LEADERSHIP ROLES, EXTRACURRICULAR ACTIVITIES & ACHIEVEMENTS

Do you have a family member that is employed by or does business with Resolution Copper? (If 'yes,' please identify the relation and business):

Do you have a family member that is an elected representative or an employee of a government entity that receives funds from Resolution Copper? (If 'yes,' please identify the relation and government entity):

Do you have a family member that is an elected representative or an employee of a tribal government? (If 'yes,' please identify the relation and tribal government affiliation):

Personal Statement – Please explain why you are interested in the field you are pursuing:

I hereby certify that the foregoing statements by me are true and correct to the best of my knowledge.

Signature of Applicant: _____ Date: _____

Privacy Statement and Consent

Rio Tinto is collecting the above personal information for the exclusive purpose of selecting candidates for the Resolution Copper Scholarship Program and, once selected, facilitating the payment of scholarship funds to associated educational institutions. Rio Tinto will only use the information you provide for those purposes. Submitting this form constitutes consent for Rio Tinto to use the data for these purposes. Your personal information will only be shared with Rio Tinto staff associated with the Scholarship Program and, if applicable, your educational institution.

Your personal information will only be retained as long as is necessary to facilitate the purposes of its collection or as otherwise required by law. At any time, you may request access or amendment of your personal information maintained by Rio Tinto. For more information on how Rio Tinto handles your data and your rights as a data subject, see the Rio Tinto Data Privacy Standard. This is available from the Rio Tinto website (under the 'policies and standards' part of the Sustainability page, and also under the 'privacy and cookies' link on the homepage). If you wish to withdraw your consent for the processing of your personal data at any time, please contact Melissa Rabago, whose contact information is provided above.

Please mail, email, or fax the entire completed form along with attachments to:

Janeane Moreno
Resolution Copper Company
402 W. Main Street
P.O. Box 27
Superior, Arizona 85173
Email: rcscholarships@riotinto.com | Fax: 520.689.2219

Applications must be received no later than March 31, 2023.

Resolution Copper affirms the right of every person to participate without regard to race, color, religion, sex, national origin, age, disability, or other protected classification.

FINAL CHECKLIST

All sections must be complete and all supplemental documentation attached. Incomplete applications will not be accepted.

1. Were all questions answered, and all sections completed?
2. Did you sign the application?
3. Did you submit a statement of financial need?
4. Were two letters of recommendation from principal, teacher, or counselor included?