RESOLUTION

Resolution Copper is committed to creating sustainable benefits for local communities. This scorecard is intended to offer a snapshot of our efforts. including where we need to improve.

2022 **SCORECARD**

4TH QUARTER

SAFETY

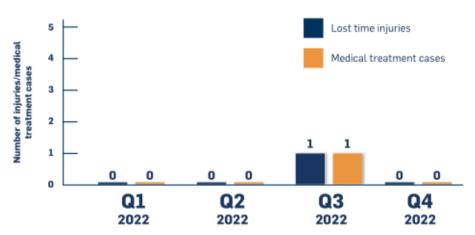


KEEPING OUR WORKFORCE SAFE

At Resolution Copper safety comes first.

One way Resolution measures safety is by the All Injury Frequency Rate (AIFR), which tracks all reportable injuries; lost time injuries, restricted work injuries and medical treatment cases, per 200,000 hours worked.

Resolution Copper closed Q4 2022 with an AIFR of 0

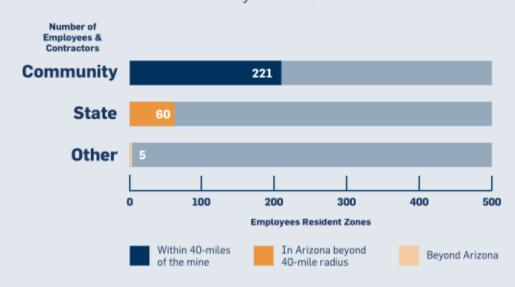


PEOPLE



CREATING JOBS

Resolution Copper is committed to a workforce that reflects the local communities and cultures in which we operate and are committed to hiring qualified candidates locally when we can.





PROTECTING THE ENVIRONMENT AND OUR COMMUNITY

Resolution Copper regularly monitors the effects of severe environmental impacts across our communities and we are committed to continue supporting the protection of endangered species and special ecosystems.

In 2022, Resolution Copper was honored and humbled to receive the 2022 Arizona Mining Association Sustainability, Preservation, and Diversity in the Environment (SPADE) Award in recognition of our public education efforts under the Emory Oak Collaborative Tribal Restoration Initiative (EOCTRI). Resolution Copper recognizes the importance of this legacy project and what it means to the Western Apache people. We are grateful to collaborate with members from the Yavapai-Apache Nation, Tonto Apache Tribe, White Mountain Apache Tribe and San Carlos Apache Tribe on this critical initiative.

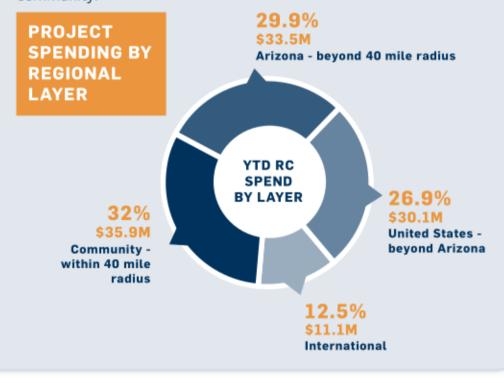


CASH



BUILDING THE LOCAL ECONOMY

Resolution Copper is a transformative project that is low cost and has a long life. It is scalable and strategically placed to meet the increasing demand for US copper across the nation. Wherever possible, we work with local suppliers and vendors to ensure that the benefits of the project are delivered directly to the community.



PARTNERSHIP



KEY INVESTMENTS IN Q4

- **Education Forward Arizona Career Expo Night**
 - **Pinal Partnership Economic Development Forecast Breakfast Sponsorship**
- Boyce Thompson Arboretum Invasive Species Project
- CAAFA Support for local domestic violence organization
- Superior Food Bank Holiday support Gila Community Food Bank - Holiday support
- Natural Restorations Desert clean up Gila Cattle Growers Association annual fundraiser



COMPLAINTS RECEIVED & RESOLVED

In Q4, we received and resolved 2 complaints about our project. If you have feedback for our teams, please contact our Community Complaint Line: +1 520 689 3955 | community-complaint@resolutioncopper.com

GROWTH



PERMITTING AND CULTURAL HERITAGE

Arizona has a diverse cultural history, especially here in the Copper Triangle. Mining and area where many federally recognized tribes have historical and cultural ties.

heritage while developing partnerships and bringing lasting benefits to the entire region.





SHARING INFORMATION

Resolution Copper keeps our community informed using social media, mailers and on our website.



YOUR **FEEDBACK IS IMPORTANT** TO US.