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DID YOU KNOW?



After ten years of consultation, coordination and collaboration through co-design with the Forest Service, local communities and 11 Native American Tribes has informed changes that protect the environment and preserve cultural heritage.



In 2022 we donated nearly \$1.2 million to Native American communities, including a baseball field to the White Mountain Apache Tribe and thousands of backpacks to the White Mountain and San Carlos Apache Tribes.



In response to last summer's drought, we provided 30,000 water bottles to the local San Carlos Apache community.



We have awarded nearly \$800,000 in scholarships to 216 local graduating high school seniors, including those from surrounding Native American Tribes.



Resolution Copper will transfer 5,459 acres of conservation lands around Arizona to the public through our land exchange with the federal government. The size of our conservation lands will equal roughly 5,500 football fields.



All my career has been focused on protecting the environment and balancing development with preservation. Resolution Copper will be one of the most water efficient mines in Arizona.



- Will Antone III

Senior Manager Cultural Heritage,
Permitting and Approvals



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AN UPDATE FROM Resolution Copper

Dear Native American Leaders, Elders and Community Members,

We would like to take a moment to recognize and respect the O'odham, Hopi, Pueblo of Zuni, Western Apache and Yavapai peoples who have traditional and ancestral ties to the Resolution Copper project area. We respect Native American peoples' ongoing and deep connections to the land, and recognize the significance of traditional ecological knowledge in telling the history of the area. We thank you for the many years of input through consultation and engagement as we work towards a future that creates lasting economic opportunities across Arizona.

We are grateful for the opportunities you have afforded us in 2022. Thanks to your support, in this year alone, we have invested more than \$1.2 million in areas such as education, development, sports and more to continue laying the groundwork for a brighter future. We are particularly proud of our work with the United Food Bank to provide 30,000 water bottles in the San Carlos Reservation during the difficult water shortage this summer. Resolution Copper recognizes the importance of water in our region; that is why, in addition to developing one of the most water efficient mines in Arizona, we've worked to provide potable water to our neighboring communities. Many of you may recall the installation of 64 hydropanels on the Fort Apache Reservation for the White Mountain Apache Tribe from last year. The hydropanels use modern technology to produce clean drinking water using air and sunlight, and are able to produce up to 10 liters of water per day. We look forward to expanding these efforts to other Tribal communities in the future.

We would like to take a moment to congratulate the 2022 Resolution Copper scholarship recipients for their academic excellence and wish them the best of luck as they embark on this next chapter. We invite all aspiring college students and graduates to review our scholarship and internship opportunities throughout the year. We are committed to supporting the development of future generations across Tribal communities, and we look forward to welcoming you to our team in the years ahead.

As we look to the future, we are hopeful for the opportunities that lay ahead. Many of you have provided valuable feedback on our project development, which has led to substantial changes in our mine design and brought us one step closer to unlocking new benefits for our communities. We look forward to continuing to build partnerships and relationships throughout the life of our mine.



Sincerely,

Victoria Peacey

President and General Manager

Will Antone III

Senior Manager, Cultural Heritage, Permitting and Approvals

TRIBAL MONITOR HIGHLIGHT



BERNADETTE CARRA



Tribal Monitor Field Director,
Ak-Chin Indian Community

Bernadette C. Carra was born in Phoenix, Arizona. She is a member of the Ak-Chin Indian Community and currently resides in Casa Grande, Arizona. The Ak-Chin Indian Community is one part of the four southern tribes that also include the Gila River Indian Community, the Salt River Pima-Maricopa Indian Community, and the Tohono O'odham Nation.

Ms. Carra's family has tribal lineage within the four southern tribes.

She attended Maricopa High School in Maricopa, Arizona, and obtained her GED from Seguin High School in Seguin, Texas. She has also obtained Certificates for Medical Assistant and Medical Biller & Coder from the Maricopa Skills Center in Phoenix, Arizona, and a Certificate of Business from Central Arizona College in Coolidge, Arizona.

In 2012, she began employment with the Ak-Chin Indian Community as a Security Officer, patrolling the Community boundaries to protect Community assets. In 2017, she transferred from the Security Department to the Cultural Resources Department and held the position of Cultural Resource Specialist – Land Management.

She is currently employed by WestLand as a Tribal Monitor Field Director. Ms. Carra applied to be a Tribal Monitor to be a voice for her people and ancestors in protecting her tribal heritage—past, present, and future. She feels that a Tribal Monitor presence is important at this stage of the Resolution Copper project. Ms. Carra has benefited from the Tribal Monitor Program because it has allowed her to use her knowledge to assist archaeologists in understanding the O'odham culture rather than just interpreting it. She has been given the opportunity to learn from her Elders the history of her culture, traditions, and beliefs and the importance of preserving her identity.

SPADE AWARD

Resolution Copper is humbled and honored to receive the 2022 Arizona Mining Association (AMA) Sustainability, Preservation, and Diversity in the Environment Award.

The SPADE award highlights our efforts in public education under the Emory Oak Collaborative Tribal Restoration Initiative. The Emory Oak is a culturally significant tree to Western Apache people, its acorns provide a traditional food source and serves other purposes related to their cultural and ceremonial uses. In recent years, drought, fire suppression, livestock over-grazing, species competition, and climate change have circumvented the growth of new Emory Oak seedlings and the production of acorns. Apache Tribal elders have noticed for years that the health of Emory Oak groves was declining, with fewer and fewer acorns produced each year across Arizona.

In response, Resolution Copper sponsored a multiyear partnership with the Tonto and Coconino National Forests (TNF and CNF), Northern Arizona University (NAU), WestLand Resources, and Apache Tribal elders to create the Emory Oak Collaborative Tribal Restoration Initiative.

A fundamental component of the program involves transferring traditional ecological knowledge from elders to youth through education and collaboration. The Emory Oak project has sponsored multiple public education efforts, from planting Emory Oak saplings to training, outreach, and developing research papers and presentations. The Emory Oak project has enabled multiple public education efforts, from planting Emory Oak saplings to training, outreach, and developing research papers and presentations. For instance, Resolution Copper supported a number of trainings for the White Mountain Apache Tribe's Forestry Department and community high school and college students that were focused on data collection and learnings from the EOCTRI.

The program also aims to create a record of the traditional ecological knowledge used to manage the Emory Oak ecosystems so younger generations can continue to preserve the groves in the years ahead. Resolution Copper recognizes the importance of this legacy project and what it means to the Western Apache people. The company is grateful to collaborate with Tribal partners who are members of the Yavapai-Apache Nation, Tonto Apache Tribe, White Mountain Apache Tribe, and San Carlos Apache Tribe on this critical initiative.



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AISES CONFERENCE

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Resolution Copper attended the American Indian Science and Engineering Society (AISES) Conference in Palm Springs, CA to highlight the role of STEM (Science, Technology, Engineering, and Math) disciplines in the mining sector.

One of our Underground Shift Electricians, Mr. Jacob Casoose, displayed an impressive model of our #10 headframe with a miniature operating hoist. The model drew the attention of many engineering and geology students, who stopped by to obtain a better understanding of the concept of underground mining. AISES supports students and professionals in STEM fields through career development and networking opportunities.

"Participating in AISES on behalf of Resolution Copper has been an incredibly rewarding experience. I am passionate about promoting STEM opportunities across Native American communities, and feel proud to be able to make a difference through these engagements."

- Jacob Casoose, Underground Shift Electrician



NABI Nation

NATIVE AMERICAN BASKETBALL INVITATIONAL



We would like to congratulate the Rez Bombers and AZ Warriors on their spectacular victories in the 2022 Native American Basketball Invitational (NABI) Championship.

Resolution Copper is a proud supporter of the Native American Basketball Invitational (NABI) Foundation. We were honored to attend this year's championship finale as a sponsor of the NABI Foundation.

For nearly 20 years, NABI has been the largest and most successful Native American Basketball Tournament in North America. The organization focuses its efforts on Native American High School Students that have a passion for sports to propel them on a path to achieve higher education. Resolution Copper is committed to supporting opportunities that'll enable Native American youth to thrive for generations to come.

Resolution Copper proudly employs 3 former NABI Champions.

Let's talk about

WATER



Water Facts

We take water very seriously.

Get the facts about the Resolution Copper project water usage, conservation, efficiency, recycling, groundwater withdrawal and more.

What water laws are being followed?

Resolution complies with all federal, state, and local laws for water quality and water use, including the National Environmental Policy Act (NEPA) and the Clean Water Act.

Is there any outside water monitoring occurring?

In 2017, Resolution Copper partnered with the local Community Working Group (CWG) to form a community monitoring program. The CWG hired a consultant to take quarterly groundwater samples from locations surrounding the project area to establish baseline conditions and monitor current activities. Samples are sent to an independent testing laboratory, and the results are compared against compliance requirements and shared with the CWG and Resolution Copper for discussion. The quarterly sampling fosters transparency, information sharing, two-way dialogue, and trust.

Once operations have begun, what will water usage look like?

We have already stored enough water to sustain our operations for more than half the mine's operating life. And the Environmental Impact Statement (EIS) previously published by the US Forest Service demonstrates there is adequate water supply for all cumulative uses in full compliance with the law for the next 100 years.

Will the quality of water be affected by mining operations?

Water in the local communities and tribal communities near the project will not be affected by our mine.

Will water be withdrawn from Cutter Basin or the San Carlos Indian Reservation?

Resolution Copper project cannot withdraw groundwater from Cutter Basin or from within the San Carlos Apache Indian Reservation. The Cutter Basin is located 25 miles from the Resolution Copper project and is separated by extreme topography, geologic features and a major mountain range (Pinal Mountains) with low permeability bedrock. The location is in a separate and distinct groundwater basin with no hydrologic connection to the project.



Supporting Native American Businesses

Our company-wide Native American Heritage Month event was catered by Apache Burger. Our event was a success, in large part because of the delicious authentic food shared with us.

Thank You, Apache Burger.

If you know of any Native American businesses we can work with for future events, please send us details at info@resolutioncopper.com



NOW HIRING

We are looking for hard-working individuals to join our team.

From underground miners to data scientists to community practitioners, we want you to bring your hard work, dedication and outside-the-box thinking here. Working at Resolution Copper means touching people's lives: from exploring new materials to finding ways to tackle climate change.



Scan the QR code to see current job openings, and check back often for new opportunities.

[View Openings](#)

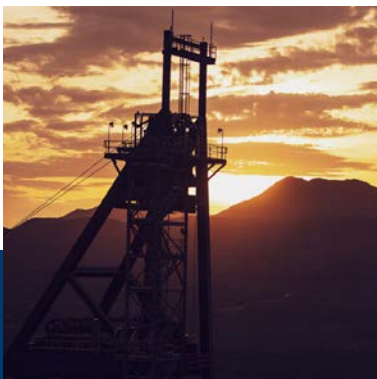


“By acknowledging, respecting, and listening to the voice of Western Apache Tribal elders, mining companies can play a role in preserving cultural heritage. We look forward to continuing this collaboration and deepening our consultation and partnership with Native American tribes to continue shaping the project, the benefits it can provide and the co-management and preservation of cultural heritage.”

Brenda Astor, San Carlos Apache
Principle Advisor for Native American Affairs for Resolution Copper



402 Main St,
Superior, AZ 85173



Let's be friends on social media

Visit us at ResolutionCopper.com

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