

RESOLUTION
C O P P E R

IN THE COMMUNITY

COMMUNITY &
PROJECT UPDATES

2023 ISSUE 1



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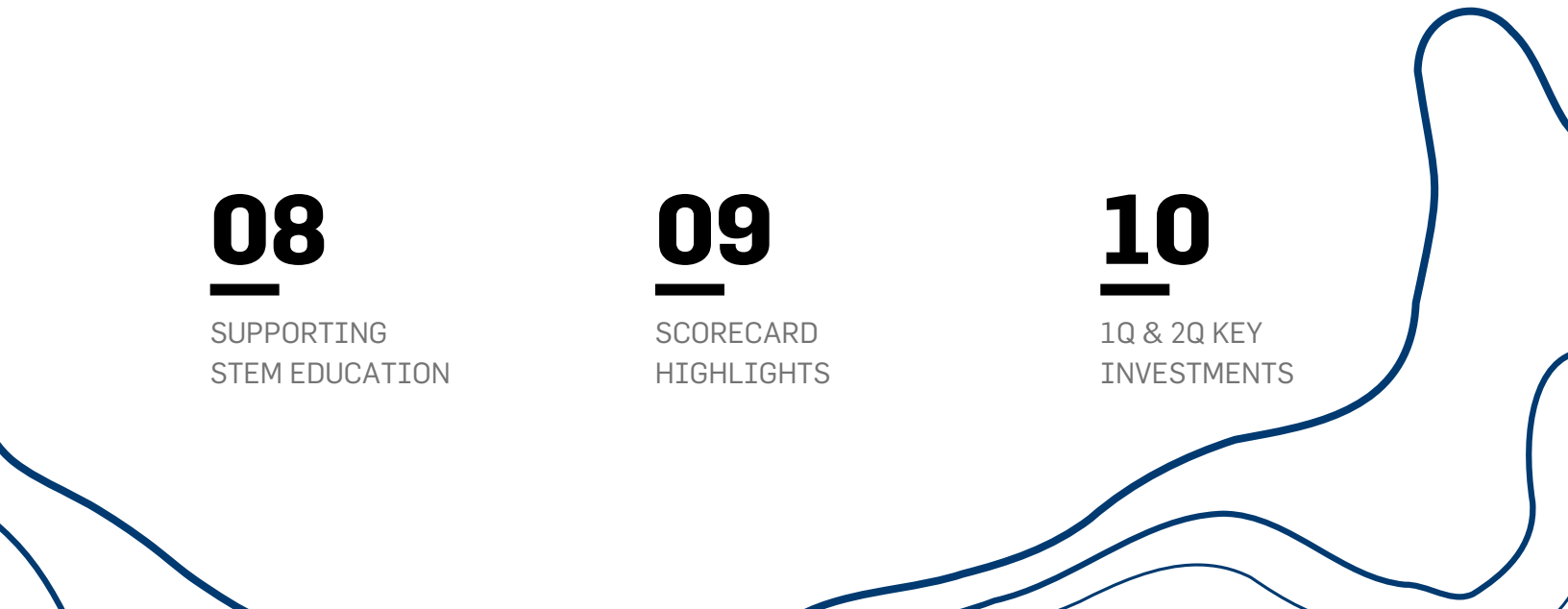
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Dear Friends & Neighbors,

It was an honor to be officially named President and General Manager of Resolution Copper this spring, after more than a decade of working closely with so many of you in support of this project. It is hard to put into words how much this community means to me, both professionally and personally. The Copper Triangle is a special place and home to extraordinary people with a bright future ahead.

I want to reiterate my commitment to responsible development and operations. We have made major changes to the project design in response to public feedback, including setting aside lands to protect Apache Leap, preserving public access to the Oak Flat campground, maintaining public access to the Legends of Superior Trail and rock climbing in Queen Creek Canyon, and implementing an innovative and uniquely effective Tribal Monitor Program.

I am particularly proud of the important progress we have made around water use and conservation, something that is top of mind for all of us who live in the area.

Importantly, Resolution Copper will be the most water-efficient mine in Arizona. At maximum operations, we'll use less than five gallons of water per pound of copper, compared to the approximately 10-50 gallons of water per pound of copper produced in other copper mines.

Resolution Copper will be underground and will use the latest technology proven at our scale to increase recycling and reduce water use. The water we remove from bedrock working 7,000 feet underground goes through an on-site treatment process and is then sent to an irrigation district where farmers use it to grow crops. Since 2009, we have provided more than six billion gallons of water to local farmers, which means more water remains in the ground for future use.

We have invested in an extensive surface and groundwater monitoring network and established a community monitoring program, where water samples are taken quarterly from locations surrounding the project and sent to an independent lab for analysis. The results are then shared with a community working group for review.

Recently, we signed a new partnership agreement with Rebuild Superior to fund the Superior Enterprise Center with \$50,000. This funding supports the rehabilitation of the electrical systems at the workforce development center. To date, Resolution Copper has donated over \$1.3M to the Superior Enterprise project.

By working together, we can protect the Copper Triangle's unique environment and cultural heritage while still creating new economic opportunities. At Resolution Copper, we are deeply invested in this community's future and committed to maintaining an open dialogue with all stakeholders to ensure the project moves forward responsibly and sustainably.

Together, we can put Arizona's resources and workers at the center of the nation's clean energy transformation.

Sincerely,

Vicky Peacey
President and General Manager
Resolution Copper

TOGETHER, WE BUILD COMMUNITY



**Since 2019, employees of Resolution
Copper have spent over \$1.1 million**

locally at restaurants, gas stations, grocery and supply stores.

"This project isn't only big for Pinal County & District 5,
it's big for Arizona and the whole United States."

Jeff Serdy, Pinal County District 5 Supervisor

Touring the mine with the District 5 Supervisor
& County Staff, watch the highlight video here.



SUPPORTING LOCAL BUSINESSES

1 SUPERIOR ENTERPRISE CENTER

Transforming Economy, Empowering Community

The Superior Enterprise Center serves as a transformative catalyst to diversify Superior's economy through business services, workforce training, and entrepreneurship; all while enriching the community through engagement, education, and opportunity.

Resolution Copper is a proud partner to this hub of connectivity and learning, as our project and the community prepares for our future workforce and the economic diversification of the region. Since 2019, Resolution Copper has invested \$1.29M in the development and advancement of the Superior Enterprise Center. Exciting progress is being made as we move towards the first official program out of the old Superior High School campus, with welding expected to open later this year. Other planned activities include business launch camps, entrepreneurship development, computer refurbishment through AZ StRUT, workforce development programming, and much more.

2 ARIZONA HIGHWAYS EPISODE

Boosting Tourism & Local Businesses

Arizona Highways Television has been telling stories across our great State for almost 20 years; and in 2020 Resolution Copper entered into a strategic partnership to support local economic development and diversification. With our support of the Arizona Highways Superior episode in 2023, 8 local businesses were showcased and promoted, increasing visitor counts and tourism spend like we've never seen before! The impact this partnership has on our local communities is invaluable.

"There aren't enough words to describe or show my gratitude towards Arizona Highways for segmenting my antique store on their show. The amount of business increased immediately after the show aired. I appreciate the time & efforts you all took to put so much into what my store is & means to me, and get it out to this wonderful state of Arizona we all love & enjoy so much! I'm just the little guy in this big beautiful state. But ever since Arizona Highways has stepped in, I'm not feeling so little anymore. Again, my sincere thanks to them & especially Resolution Copper for the recommendation. It all started with them. And to me that is such a huge compliment that I appreciate with my whole heart!"

Kelli Elliott

Owner of Picket Post Antiques

→ Watch the episode



BEING A GOOD NEIGHBOR



Grand Slam

In March, we celebrated a new partnership with the George Belvado Jr. Memorial Sports Association to support San Carlos youth sports. Resolution Copper employees, members of the Belvado family, and 4 Winds Contracting came together for a special clean-up event at Belvado Park in San Carlos. It was a fantastic opportunity to not only contribute to the community but also to recognize that this field holds a special place in the hearts of the local residents, who have been playing there for decades.



Graffiti Cleanup



In June, we joined forces with Natural Restorations to fund an incredible project: the Devil's Canyon & Magma Mine Road graffiti removal. Through this initiative, we successfully eliminated a whopping 498 square feet of graffiti from various locations. Devil's Canyon is important to Native American Tribes, local communities, recreational and nature enthusiasts. It was a true honor for us to make such a significant impact in preserving and restoring this incredible landscape.

HELPING IN THE COMMUNITY

1 GILA HOUSE

Community Well-Being and Resiliency

Resolution Copper has been a proud partner of the Gila House Domestic Violence Shelter since 2020. Throughout the challenging times of the COVID pandemic and recovery, our unwavering support has played a key role in lifting this organization to new heights. In 2022, we solidified our commitment with a three-year partnership, putting a total of \$50,000 on the table. This substantial funding is dedicated to crucial initiatives such as shelter renovations, staff development and training, and program marketing. Serving the greater Globe, Miami, and San Carlos communities, the Gila House Domestic Violence Shelter and its emergency housing program are on a mission to break the cycle of violence in our local communities. Together with Gila House, we're making strides towards a brighter, safer future for those affected by domestic violence. It's an honor to be part of this transformative journey.

To learn more about Gila House, scan here:



"I believe this organization is truly a tremendous value to our community and is one of the only non-profits in Gila County that helps families in transition.

This organization literally changes people's lives."

Debbie Cox, Gila House President

2 REBUILD SUPERIOR

Powering Economic and Community Growth

Rebuild Superior Inc. is at the forefront, championing the economic and community needs of Superior residents with a passion for creating a vibrant and sustainable community that celebrates its rich history and opens doors to economic opportunities for everyone.

Resolution Copper has renewed our multi-year partnership with Rebuild Superior Inc., committing an additional three years of support with a substantial investment of \$450,000. As a cornerstone of our community, Rebuild Superior plays a crucial role in driving impactful projects like housing preservation, community clean-ups, ensuring food security, attracting businesses, boosting tourism, and nailing the marketing game.

They've recently taken charge of the Superior Food Bank and are spearheading the coordination of the Superior State of the Town annual address. Resolution Copper is proud to partner with Rebuild Superior as the community and the project move towards an economy that is diversified and sustainable.

To learn more about Rebuild Superior or to volunteer at the Superior Food Bank, scan here:



INVESTING IN THE FUTURE



For all the baseball fans & STEM enthusiasts out there.

We've teamed up with the Arizona Diamondbacks Foundation to bring the community an incredible education initiative called the Resolution Copper STEM dugout. Throughout the season, the STEM Dugout features different STEM groups with awesome displays and interactive activities. Imagine learning about science while cheering for your favorite team. It's a double play of excitement! We are helping kids to discover the mind-blowing connection between science, technology, engineering, math, and baseball.

This year, STEM teachers in grades 3-8 can attend a FREE teacher workshop at Salt River Fields during the 2023 MLB season. They'll learn innovative ways to teach STEM concepts using baseball. Plus, they'll receive the D-backs Science of Baseball curriculum and activity books for their students. Participating teachers will also get the chance to attend a D-backs game and be recognized on the field.

IT'S A HOMERUN FOR EDUCATION

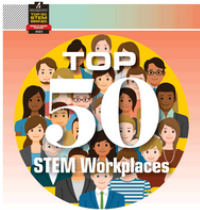
THE FUTURE IS BRIGHT

1 INSPIRING STUDENTS

Resolution Copper had the awesome opportunity to attend several San Carlos Unified School District events showcasing STEM jobs. Our incredible team of tribal member employees and San Carlos High School alumni showcased our project and all the amazing benefits and opportunities it brings to the local community.



2 TOP 50 STEM WORKPLACE



We are thrilled to be named one of the Top 50 workplaces for Indigenous STEM professionals by the American Indian Science and Engineering Society (AISES).

3 SCHOLARSHIPS

In 2023 there were
15 scholarships awarded
TOTALING
\$38,000



Since 2002, we've had the incredible privilege of awarding over \$826,000 to more than 200 talented local students through our scholarship program.

Our scholarship program is designed to support graduating high school seniors from the local community. We provide financial assistance of up to \$3,000 to help them pursue higher education. So, if you're a local student with big dreams and a passion for STEM, our scholarship program is here to support you every step of the way. Together, let's build a brighter future and make a lasting impact in the mining industry and beyond.

For questions about scholarships or the application process, please email rcscholarships@riotinto.com or call 520.689.3409.

QUARTER 1 & 2

SCORECARD HIGHLIGHTS

We are committed to creating sustainable benefits for local communities. This scorecard is intended to offer a snapshot of our efforts, including where we need to improve.

SAFETY

KEEPING OUR WORKFORCE SAFE

At Resolution Copper, safety comes first. One way Resolution measures safety is by the All Injury Frequency Rate (AIFR), which tracks all reportable injuries; lost time injuries, restricted work injuries and medical treatment cases, per 200,000 hours worked.



0

Lost time
injuries



1

Medical
treatment case

PEOPLE

CREATING JOBS

Resolution Copper is committed to a workforce that reflects the local communities and cultures in which we operate and are committed to hiring qualified candidates locally when we can.

PROXIMITY OF EMPLOYEES & CONTRACTORS



214

Community
Within 40 miles of
the mine



66

State
40+ miles from
the mine



6

Other
Outside of
Arizona

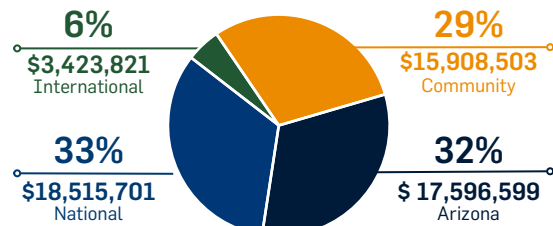
INVESTMENT

BUILDING THE LOCAL ECONOMY

Wherever possible, we work with local suppliers and vendors to ensure that the benefits of the project are delivered directly to the community.

YTD PROJECT SPEND BY LAYER

\$55,444,624



PARTNERSHIP

INVESTING IN THE COMMUNITY

Health, Wellbeing, Education, Town, and Historical Preservation.



\$1,537,415
TOTAL INVESTMENTS

KEY INVESTMENTS

Q1 investments

George Belvado Jr Memorial | **\$25,000**

Sponsorship of annual baseball tournament in San Carlos, AZ and support for field renovations

Superstition Mountain Promotional | **\$500**

Sponsorship of Lost Dutchman Rodeo

Town of Superior | **\$290,000**

Superior Enterprise Center multi-year partnership

Town of Superior | **\$2,500**

Sponsorship of Superior Youth Council to attend annual conference in Washington DC

Arizona Diamondbacks | **\$76,339**

Multi-year partnership with Arizona Diamondbacks Foundation in support of STEM programs and Tribal communities

White Mountain Unified School District | **\$348**

Support for WMAT girls basketball team attending championship

Q2 investments

Superior Optimist Club | **\$1,500**

Local fundraiser to support youth programs

Arizona Rural Arts Foundation | **\$1,500**

Sponsorship of Gila River Music Festival

Globe-Miami Regional Chamber of Commerce | **\$500**

Sponsorship of golf tournament

Superior Chamber of Commerce | **\$50,000**

Multi-year partnership

Rebuild Superior, Inc. | **\$150,000**

Multi-year partnership

Natural Restorations | **\$5,568**

Support to remove graffiti and beautify surrounding desert

Arizona Diamondbacks | **\$130,000**

Multi-year partnership with Arizona Diamondbacks Foundation in support of STEM programs and Tribal communities

Gila House, Inc. | **\$10,000**

Multi-year partnership with local domestic violence shelter to support communities of Globe, Miami and San Carlos

Q2 investments cont.

Boxed Up Project | **\$10,000**

Multi-year partnership with grief support group with a focus on tribal youth

Bullion Plaza Cultural Heritage Center | **\$20,000**

Support for museum renovations

Copper Corridor ED Coalition | **\$15,000**

Multi-year partnership to support local economic development

Central Arizona College | **\$3,000**

RC Scholarship to local student

Arizona State University | **\$10,500**

RC Scholarship to local students

Northern Arizona University | **\$9,000**

RC Scholarship to local students

Pima Community College | **\$3,000**

RC Scholarship to local student

University of Arizona | **\$500**

RC Scholarship to local student

Embry-Riddle Aeronautical | **\$3,000**

RC Scholarship to local student

Grand Canyon University | **\$3,000**

RC Scholarship to local student

Universal Technical Institute | **\$3,000**

RC Scholarship to local student

Town of Superior | **\$18,000**

Support for fireworks display during 4th of July celebration

Globe Tigers Football Parents Group | **\$2,500**

Support for local high school football combine event

Boyce Thompson Arboretum | **\$225,000**

Sponsorship of centennial celebration for BTA

Town of Superior | **\$91,532**

Funding in support of Queen Creek Restoration Project

Northern Arizona University | **\$500,000**

Partnership agreement in support of Emory Oak Restoration Project at NAU



402 Main St.
Superior, AZ 85173



Scan the QR code to see current job openings,
and check back often for new opportunities.

WWW.RESOLUTIONCOPPER.COM