

RESOLUTION

C O P P E R



IN THE COMMUNITY

NEWS & PROJECT UPDATES

2024 | ISSUE 1



TABLE OF CONTENTS

Employee Volunteers for the Superior Fireworks Display

03

COMMUNITY LETTER

04

TOGETHER, WE BUILD COMMUNITY

05

SUPPORTING LOCAL BUSINESSES

06

BEING A GOOD NEIGHBOR

07

HELPING IN THE COMMUNITY

08

PROJECT UPDATES

09

SUPPORTING STEM EDUCATION

10

SCORECARD HIGHLIGHTS

11

Q1 & Q2 KEY INVESTMENTS



To the Amazing Community within the Copper Triangle,

It is an honor to introduce myself as the new General Manager of Community, Social Performance, Permitting, and Cultural Heritage at Resolution Copper. With over 20 years of experience in corporate communications, stakeholder management, and social performance, I have learned that building meaningful relationships based on trust and transparency is the foundation for success. I am excited to work with each community to further this approach in our shared journey.

At Resolution Copper, we are deeply committed to building the Resolution Copper mine with the guidance and input of the Copper Triangle communities and Native American Tribes. We understand that our work must honor this region's cultural heritage and values, and we are dedicated to ensuring that our operations contribute positively to the community's long-term well-being.

Our goals are clear: to foster open dialogue, create shared value, and advance partnerships that respect and preserve the area's rich cultural history. Initiatives like funding a new ambulance for the town of Superior and providing nearly \$1 million to the school district to enhance student education and support teacher resilience exemplify this commitment. Through these efforts, we are addressing immediate needs and working together to build a stronger, more resilient community.

Recently, we donated \$10,000 to United Food Bank to support food relief efforts for the San Carlos Apache Tribe, which was affected by recent wildfires. This contribution is just one part of our broader commitment to supporting those in need and standing with our neighbors in times of crisis.

Another significant milestone we are proud of is the signing of the historic Good Neighbor Agreement by all Cities and Towns in the region. This agreement represents our collective commitment to collaboration, transparency, and mutual respect. It is a testament to what we can achieve when we come together with a shared vision for the future.

As I step into this role, I will focus on strengthening our relationships with local communities and stakeholders, ensuring your voices are heard and your concerns are addressed. Together, we can create a positive and lasting legacy for the Copper Triangle that honors the past while building a sustainable future.

Thank you for welcoming me into your community. I look forward to working with all of you and making a positive impact together.

Sincerely,

Curtis Thomas
General Manager – Community, Social Performance, Permitting, and Cultural Heritage
Resolution Copper

TOGETHER, WE BUILD COMMUNITY



Celebrating a Brighter Future in Superior

We're thrilled to announce the signing of the Regional Economic Development (RED) agreement between the Town of Superior and Resolution Copper. This three-year, multi-million-dollar agreement is a testament to our shared vision of fostering a diversified, sustainable, and resilient economy.

From enhancing the Superior Multi-Generational Center to bolstering the Superior Enterprise Center/Workforce Development Center, this partnership is poised to ignite a plethora of opportunities for the community and its residents. It's not just about infrastructure; it's about nurturing hearts and minds. Initiatives like the new Superior Lego Robotics program and the support for the Superior Youth Council underline our dedication to education, innovation, and the empowerment of our youth.

Together, we're not just dreaming of a better future; we're building it! Stay tuned as we embark on this exciting journey, transforming dreams into reality, one project at a time.

*"This agreement continues our ongoing alignment to achieve a diversified and sustainable economy for a resilient Superior community."
- Superior Mayor Mila Besich*



SUPPORTING LOCAL BUSINESSES

DRIVING LOCAL GROWTH

Meet Mario Sanchez, owner of Superior Environmental Solutions. Since day one, Mario and his team have played an integral role in the development of the Resolution Copper site. Supporting local businesses like Mario's has always been a priority for Resolution Copper, reinforcing our commitment to the local economy.

"We're all business partners here. The mine can't exist without us, and we definitely enjoy working for the mine. We work together."

- Mario Sanchez



SCAN TO WATCH VIDEO



HONORED FOR EXCELLENCE

We're proud to have received the 2024 Provider of the Year award from Arizona Association of Economic Development (AAED). This recognition reflects our efforts in building strong partnerships, supporting our community, and driving economic development. A special acknowledgment to Bryan Seppala, our Principal Advisor of Economic Development and Social Performance, whose dedication and leadership have been instrumental in our success.



FORGING FUTURES

In February, the Superior Enterprise Center proudly launched its new welding program, made possible through a partnership between the Town of Superior and Resolution Copper. This milestone marks a significant advancement in workforce development for Superior and the Copper Corridor. Congratulations to everyone involved! We eagerly anticipate more success stories from the Superior Enterprise Center.

BEING A GOOD NEIGHBOR



We're incredibly proud of our Resolution Copper family as we celebrate the outstanding success of our Employee Volunteer Program. With an average of 1,000 volunteer hours annually, we're thrilled to be on track to double that number in 2024. Here's to continuing our journey of making a positive impact, one volunteer hour at a time, in our community.

Take a look at our 2024 highlights so far:

96 employee volunteers

1,045 hours volunteered

- Earth Day Clean-Up Along US 60 in Superior
- Natural Restorations Clean-Up
- Coleman Alley Sustainability Elevated Planting Workshop
- Volunteering at the Superior Food Bank
- Apache Leap Mining Festival and Parade
- Boyce Thompson Arboretum Clean-Up
- Vitalant Blood Drive with Employees
- Acorn Harvest Event at Top of the World
- Volunteering at the Nabi Nation Tournament
- Packing 2,444 Senior Produce Bags with United Food Bank
- Delivering Youth Grief Boxes to Superior's 7th Grade Class





HELPING IN THE COMMUNITY

We are committed to supporting initiatives that empower and uplift our community.



TOOLBOXES FOR HEALING HEARTS

We are proud to support this incredible organization that supports youth dealing with grief and loss by providing grief toolboxes that help them process their emotions. Our dedicated employees recently volunteered their time and energy to assemble 400 boxes, which will be distributed across the Copper Corridor and Tribal communities in Arizona. These toolboxes are available to anyone in the community and will be distributed to all local school districts.



FEEDING OUR COMMUNITY

In July, our employees volunteered at United Food Bank, where we helped assemble over 2,444 Senior produce bags to support those in need within our community. Making a positive impact is a core value for us. We regularly volunteer at the Superior Food Bank, ensuring that the people closest to us have what they need to feed their families. Whether it's assembling food boxes or delivering meals to senior citizens, we take pride in offering our support wherever it's needed.



ROLLING UP OUR SLEEVES

Our dedicated team of volunteers came together to assist the Horticulture team at Boyce Thompson Arboretum (BTA), ensuring the health and vitality of BTA's trails, trees, and plant collections. From weeding and raking to watering and trimming, we tackled a variety of tasks. We even found time to repaint benches and walls, adding a fresh touch to the arboretum. The hard work paid off, and the impact we made was tremendous.



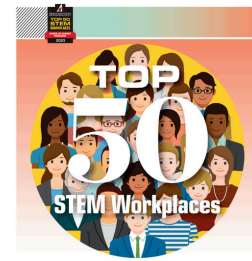
Scan here to learn more about our volunteer efforts in the community.



THE FUTURE IS BRIGHT

We believe in the power of education.

In 2023, Resolution Copper invested \$338,000 in local education through scholarships and STEM initiatives to support our community's brightest minds and help them succeed.



NAMED IN THE 2024
**TOP 50 STEM
WORKPLACES**
FOR INDIGENOUS STEM
PROFESSIONALS BY AISES

Since our journey began in 2002, we've been the proud backers of over 250 ambitious students, channeling more than \$850K into educational endeavors across Arizona.

Congratulations to the 2024 scholarship recipients!

Here are some highlights of our educational initiatives and efforts so far this year:

- Engaging with over 500 high school seniors at the Achieve Pinal Career Expo.
- ASU Partnership Recognition: Celebrated our collaboration with the Miami Unified School District and honored Resolution Copper employee Jacob Casoose.
- Gila County STEM Fest
- Educational Attainment Workshop: Partnered with Education Forward Arizona to enhance post-secondary attainment in the Copper Corridor.
- D-Backs STEM Dugout: Hosted the Chicanos Por La Causa Community Center Youth to spark interest in science and technology.
- ASU Partnership Visits: Inspired youth with pep rally-style assemblies at local schools.
- Pinal Mountain Little League top sponsor
- Superior Robotics Club Support
- Superior Jr/Sr High School Career Week
- Miami High School Career Fair



PROJECT UPDATES



NO. 9 SHAFT GALLOWAY SINKING



We are thrilled to announce the successful completion of the No. 9 Shaft Sinking Galloway project, bringing the shaft up to 2024 standards for Resolution Copper, Rio Tinto, and Redpath. This project involved critical structural and electrical upgrades, including the removal of three decks and the installation of a state-of-the-art electrical system.

Our dedicated crews worked tirelessly, spending 24,481 man-hours rehabilitating structural components and installing new equipment. Special recognition goes to Matt Brumen, Ricky Curtis, Dave Rockwood, and Calvin Georgeoff. The success of this project exemplifies outstanding teamwork and collaboration across our teams.

NO. 10 SHAFT NEW MINI WORK DECK



At Resolution Copper, we're always pushing the boundaries of innovation. Introducing the Mini Work Deck—a 20-foot marvel that's transforming No. 10 Shaft operations! Gone are the days of lengthy installations and delays. Our new deck covers 360 degrees, complete with an observation platform and water tank. It's light enough for easy installation and a hybrid wonder between a personal bucket and traditional work deck.

Big shoutout to AJ Quiroz and his crew, our engineering team led by Bobby Crab and Charles DiNolfi, and our partners at Cementation and Titan, who made this game-changing innovation a reality!

FORMER MINERS EAST PLANT TOUR



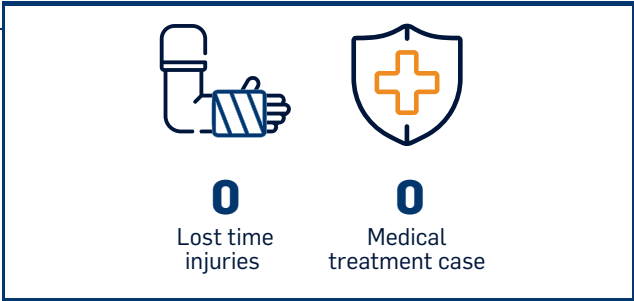
At the East Plant site, we were honored to welcome back 25 former miners, whose hands and hearts have helped shape the industry and our community. It was a poignant reminder of the enduring spirit of the mining community and the importance of honoring those who paved the way for progress. It was a powerful testament to the values that guide us at Resolution Copper: honoring our past, ensuring a safer workplace, and committing to a more sustainable future. Here's to more moments like these, where we can come together to celebrate our shared legacy and build towards new achievements.

SCORECARD HIGHLIGHTS

We are dedicated to creating sustainable benefits for local communities. This scorecard provides a snapshot of our efforts, highlighting our achievements and areas where we need to improve.

SAFETY KEEPING OUR WORKFORCE SAFE

We are committed to ensuring the well-being of our employees and contractors by fostering a culture of vigilance and care. Safety is our top priority.



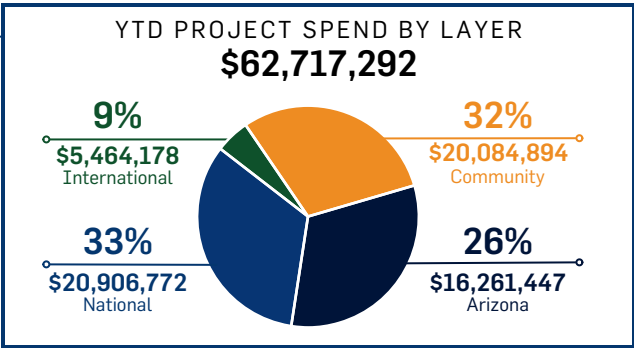
PEOPLE CREATING JOBS

We are dedicated to building a workforce that reflects the local communities and cultures where we operate, and we are committed to hiring qualified local candidates whenever possible.



INVESTMENT BUILDING THE LOCAL ECONOMY

We strive to collaborate with local suppliers and vendors whenever possible, ensuring that the project's benefits are directly channeled into the community, fostering economic growth, and supporting local businesses.



PARTNERSHIP INVESTING IN THE COMMUNITY

We know that partnerships with surrounding communities and organizations are vital to promoting health, well-being, education, and historical preservation, ensuring sustainable development and enriching local culture.



KEY INVESTMENTS

Q1 investments

- Town of Superior | \$700,000**
Multi-Year Economic Development Partnership
- Rebuild Superior Inc | \$150,000**
Multi-Year Economic Development Partnership
- Arizona Diamondbacks | \$212,000**
STEM and Education Partnership
- George Belvado Memorial Association | \$15,000**
Tournament Sponsor and Field Improvements
- Gila House | \$10,000**
Multi-Year Partnership
- Globe Rotary Club | \$3,200**
Membership and Sponsorship
- Peralta Trail Elementary School | \$4,800**
STEM Makerspace and Reading/Phonics Program
- Natural Restorations | \$4,320**
Devils Canyon Graffiti Removal
- Boys and Girls Club of the Valley | \$5,000**
STEM Program
- Pinal Mountain Little League | \$2,500**
Field Improvements
- Florence's Women's Club | \$1,000**
Repairs to Historic Clubhouse
- Superior Little League | \$2,500**
2024 Season Sponsorship
- Lost Dutchman Days Rodeo | \$500**
Sponsorship
- Tails of Love Animal Rescue | \$1,500**
Rescue Efforts
- United Way of Pinal County | \$1,000**
Golf Tournament Sponsor
- Globe-Miami Chamber of Commerce | \$3,000**
Golf Tournament and Camaraderie Sponsorships
- Hayden High School | \$1,000**
Football Championship Rings
- Herberger Theatre | \$2,200**
Plated and Staged Event
- Phoenix Symphony | \$10,000**
Assemblies for Copper Corridor schools
- Superior Optimist Club | \$1,500**
Magma Royale Sponsor
- Gila County Education Services | \$2,000**
STEM Fest and Science Fair Sponsors

Q2 investments

- Boyce Thompson Arboretum | \$250,000**
Multi-year partnership for Education Director, Children's Garden, and Discovery Trail
- Rebuild Superior Inc | \$20,000**
Superior Dance Company Partnership
- Town of Superior | \$25,000**
4th of July Fireworks
- Town of Miami | \$4,612**
Economic Development Billboard
- Globe Unified School District | \$1,000**
Globe Tiger School Spirit Mural
- Rebuild Superior | \$5,000**
Superior State of the Town Sponsor
- Education Forward Arizona | \$10,000**
Inspired Evening Sponsor
- Central Arizona College Foundation | \$7,500**
Scoreboard Replacement
- American Legion Henry Berry Post 4 | \$1,500**
American Legion Fundraiser
- Apache Junction High School | \$7,500**
Baseball Batting Tunnel
- Society for Mining, Metallurgy and Exploration | \$1,000**
Fundraising Event
- Gila County Historical Society | \$4,796**
Computer Replacements
- Valle Del Sol | \$3,000**
Profiles of Success Hispanic Leadership Awards Sponsor
- Town of Superior Police Department | \$3,000**
Education Promotional Items
- Town of Superior Fire Department | \$2,500**
Fire and Life Safety Events and Outreach
- Town of Miami | \$6,500**
Cultural Event Sponsorships
- City of Globe | \$6,000**
Disc Golf and First Friday Sponsorships
- Town of Kearny | \$5,000**
Fire Department Radios
- Arizona Association of Conservation Districts | \$3,500**
Annual Conference Sponsorship
- Mining and Minerals Education Foundation | \$8,000**
2024 Mining Banquet Sponsor
- Hearts of Miami Engaged (HOME) | \$5,602**
Kelly's Square Seating Area
- Gila Monster Raceway | \$2,000**
Safety Improvements- Radios

RESOLUTION

C O P P E R

402 Main St.
Superior, AZ 85173



Scan the QR code to see current job openings,
and check back often for new opportunities.

WWW.RESOLUTIONCOPPER.COM